

## Flex Course Syllabus

# Self-Care Check-in: Guiding Teachers to Wellness (PreK-12)

PDI Course Number: 1T04 (This is a one-unit course)

**UCSD Course Number: EDUC42345** 

If you would like information about receiving one unit of post-baccalaureate (graduate) credit for completing this course, <u>please click here</u>.

### **Course Description**

Do you ever find yourself feeling burnt out and mentally exhausted? Do you wish you had strategies to improve your physical, mental, emotional, and social wellness? Teachers, we got you! This course is designed to help teachers of all grade levels learn how to incorporate more self-care into their lives to improve their wellness. Wellness is a process of self-reflecting routines for a lifetime of continuous growth and improvement. It is critical to school culture, instruction, and students' academic, personal, and emotional development. Throughout this course, a variety of strategies are shared to help teachers cope with sensitive issues including stress, burnout, depression, anxiety, compassion fatigue, and secondary trauma. Additionally, teachers will be equipped with numerous strategies for organization and time management as they work to establish an acceptable work-life balance. By the end of this course, teachers will feel more resilient and prepared to take on the challenges they face in this profession.

### **Educational Outcomes**

- 1. Teachers will be able to identify common mental health disorders and their symptoms.
- 2. Teachers will understand the importance of caring for their mental health.
- 3. Teachers will learn how Maslow's hierarchy of needs aligns with their own personal needs.
- 4. Teachers will understand SAMHSA's guiding principles of mental health recovery, and they will learn how to create a recovery plan.
- 5. Teachers will be able to name and describe the four dimensions of teacher wellness.

- 6. Teachers will be able to identify the causes of stress and how to cope with stress.
- 7. Teachers will learn how to assess their own thinking and behavior patterns to manage their stress levels.
- 8. Teachers will understand the characteristics, signs, and symptoms of teacher burnout, and they will learn specific strategies to make themselves more resilient.
- 9. Teachers will learn the five types of self-care, and they will understand the importance of attending to their own needs.
- 10. Teachers will learn strategies for balancing work-life and home-life responsibilities.
- 11. Teachers will be able to identify and describe the symptoms of compassion fatigue, and they will learn how to heal compassion fatigue with mindfulness.
- 12. Teachers will learn the seven attitudes of mindfulness, and they will explore several mindfulness strategies for their own self-practice.
- 13. Teachers will learn effective communication techniques which are designed to help them manage relationships and handle social conflicts.
- 14. Teachers will learn strategies for managing their workload so that stress and anxiety are reduced.
- 15. Teachers will learn proactive classroom management strategies for reducing disruptive and challenging behaviors among students.
- 16. Teachers will understand the benefits of being organized and having effective time management.
- 17. Teachers will learn highly effective strategies for organizing their space and their time.
- 18. Teachers will learn how to incorporate technology tools into their lives to improve their wellness.

### **Instructional Media**

- Online Discussions
- Online Engagement
- Online Collaboration
- Instructor Feedback
- Instructor Interaction
- Online Resources and Websites
- Supplemental Instructional Materials
- Printable Classroom Resources

### **Evaluation**

- Test #1
- Test #2
- Test #3
- Test #4

### **Topical Outline**

#### Unit One

- The Mental Health Crisis Among Teachers
- The Road to Recovery in Mental Health
- The Four Dimensions of Teacher Wellness
- Test #1

### **Unit Two**

- Mastering Stress Management
- Weathering the Storm: Developing Resilience and Overcoming Burnout
- Making Time for Self-Care
- Test #2

### **Unit Three**

- Enhancing Mindfulness to Survive and Thrive as a Teacher
- Nurturing and Sustaining Meaningful Relationships
- Building a Culture of Support
- Test #3

### **Unit Four**

- Preventative Measures within the School Environment
- An Organizational Toolkit to Lead a Balanced Classroom
- Tech Tools to Support Teacher Wellness
- Test #4

### **Bibliography**

Aguilar, E. (2021). The Resilient Educator/What Does a Resilient Educator Do? Retrieved on 16 June 2022 from <a href="https://www.ascd.org/el/articles/the-resilient-educator-what-does-a-resilient-educator-do">https://www.ascd.org/el/articles/the-resilient-educator-what-does-a-resilient-educator-do</a>

American Federation of Teachers. (2007). *Building Parent-Teacher Relationships*. Washington, D.C.: American Federation of Teachers.

Brackett, M. & Cipriano, C. (2020). Teachers are Anxious and Overwhelmed. They Need SEL Now More Than Ever. Retrieved on 6 June 2022 from <a href="https://www.edsurge.com/news/2020-04-07-teachers-are-anxious-and-overwhelmed-they-need-sel-now-more-than-ever">https://www.edsurge.com/news/2020-04-07-teachers-are-anxious-and-overwhelmed-they-need-sel-now-more-than-ever</a>

Bruine de Bruin, W., Parker, A., & Strough, J. (2020). "Age Differences in Reported Social Networks and Well-Being." In *Psychology and Aging*, 35(2), 159-168.

Centers for Disease Control and Prevention (CDC). (2017). How Much Sleep Do I Need? Retrieved on 2 June 2022 from https://www.cdc.gov/sleep/about\_sleep/how\_much\_sleep.html

Centers for Disease Control and Prevention (CDC). (2021). "Symptoms of Anxiety and Depressive Disorder and Use of Mental Health Care Among Adults During the COVID-19 Pandemic." In *Morbidity and Mortality Weekly Report*, 70(13), 490-494.

Clark, A. (2019). How Mindfulness Can Ease Anxiety. Retrieved on 24 June 2022 from <a href="https://www.psychologytoday.com/us/blog/hack-your-anxiety/201905/how-mindfulness-canease-anxiety">https://www.psychologytoday.com/us/blog/hack-your-anxiety/201905/how-mindfulness-canease-anxiety</a>

Deady, M, Collins, D.A.J., Johnston, D.A., Glozier, N., Calvo, R.A., Christensen, H., & Harvey, S.B. (2022). "The impact of depression, anxiety, and comorbidity on occupational outcomes." In *Occupational Medicine*, 72(1), 17-24.

Greenberg, M. T., Brown J. L., & Abenavoli, R.M. (2016). "Teacher Stress and Health Effects on Teachers, Students, and Schools." Edna Bennett Pierce Prevention Research Center, Pennsylvania State University.

Happify. (2021). How it Works. Retrieved on 18 July 2022 from <a href="https://www.happify.com/">https://www.happify.com/</a>

Hardison, H. (2022). How Teachers Spend Their Time: A Breakdown. Retrieved on 8 July 2022 from <a href="https://www.edweek.org/teaching-learning/how-teachers-spend-their-time-a-breakdown/2022/04">https://www.edweek.org/teaching-learning/how-teachers-spend-their-time-a-breakdown/2022/04</a>

Headspace. (n.d.). What is meditation? Retrieved 6 June 2022 from <a href="https://www.headspace.com/meditation-101/what-is-meditation">https://www.headspace.com/meditation-101/what-is-meditation</a>

Herman, K.C. & Reinke, W.M. (2015). Stress Management for Teachers. New York, NY: The Guilford Press.

Hilton Harrell, J. (2020). Making Teams More Collaborative. Retrieved on 6 July 2022 from <a href="https://www.edutopia.org/article/making-teams-more-collaborative">https://www.edutopia.org/article/making-teams-more-collaborative</a>

Jerrell, S. (2021). Teachers Suffer from Decision Fatigue. Retrieved on 3 June 2022 from <a href="https://timeoutforteachers.com/decision-fatigue/">https://timeoutforteachers.com/decision-fatigue/</a>

Kabat-Zinn, J. (2013). Full Catastrophe Living. New York, NY: Bantam Books Trade Paperbacks.

Kanold, T.D. & Boogren, T.H. (2022). *Educator Wellness: A Guide for Sustaining Physical, Mental, Emotional, and Social Well-Being*. Bloomington, IN: Solution Tree Press.

Lisciandrello, J. (n.d.). Teacher Stress: Five Ways We Burn Ourselves Out. Retrieved on 8 July 2022 from <a href="https://roomtodiscover.com/teacher-stress/">https://roomtodiscover.com/teacher-stress/</a>

MacPhillamy, D.J. & Lewinsohn, P.M. (1982). "The Pleasant Events Schedule: Studies on Reliability, Validity, and Scale Intercorrelation." In *Journal of Consulting and Clinical Psychology*, 50(3), 363-380.

Maslow, A. (1943). "A theory of human motivation." In *Psychological Review*, 50(4), 370-396.

Martinez, S. (2021). The Science Behind Decluttering. Retrieved on 12 July 2022 from <a href="https://www.mibluesperspectives.com/2021/09/08/the-science-behind-decluttering/">https://www.mibluesperspectives.com/2021/09/08/the-science-behind-decluttering/</a>

Mason, C., Asby, D., Wenzel, M., Volk, K.T., & Staeheli, M. (2021). *Compassionate School Practices*. Thousand Oaks, CA: Corwin.

McCarthy, C.J. (2019). Teacher Stress: Balancing Demands and Resources. Retrieved on 10 June 2022 from <a href="https://kappanonline.org/teacher-stress-balancing-demands-resources-mccarthy/">https://kappanonline.org/teacher-stress-balancing-demands-resources-mccarthy/</a>

National Institute for Occupational Safety and Health. (2014). *STRESS...At Work*. Cincinnati, OH: U.S. Department of Health and Human Services.

National Institute of Mental Health (NIMH). (2018). Depression. Retrieved on 20 May 2022 from https://www.nimh.nih.gov/health/topics/depression

National Institute of Mental Health (NIMH). (2019). Post-Traumatic Stress Disorder. Retrieved on 23 May 2022 from <a href="https://www.nimh.nih.gov/health/topics/post-traumatic-stress-disorder-ptsd">https://www.nimh.nih.gov/health/topics/post-traumatic-stress-disorder-ptsd</a>

National Institute of Mental Health (NIMH). (2022). Anxiety. Retrieved on 20 May 2022 from <a href="https://www.nimh.nih.gov/health/topics/anxiety-disorders">https://www.nimh.nih.gov/health/topics/anxiety-disorders</a>

National Institutes of Health (NIH). (2021). Emotional Wellness Toolkit. Retrieved on 18 July 2022 from https://www.nih.gov/health-information/emotional-wellness-toolkit

National Survey of Children's Health. (2020). Indicator 6.13: Has this child experienced one or more adverse childhood experiences? Retrieved on 22 June 2022 from <a href="https://www.childhealthdata.org/browse/survey/results?q=9068&r=1">https://www.childhealthdata.org/browse/survey/results?q=9068&r=1</a>

National Wellness Institute. (n.d.). The Six Dimensions of Wellness. Retrieved on 1 June 2022 from <a href="https://nationalwellness.org/resources/six-dimensions-of-wellness/">https://nationalwellness.org/resources/six-dimensions-of-wellness/</a>

Panlilio, C. & Tirrell-Corbin, C. (2021). Our Research Shows Educators are Experiencing Trauma During the Pandemic. Here's How We Can Reduce the Burden. Retrieved on 23 May 2022 from <a href="https://www.edsurge.com/news/2021-03-02-our-research-shows-educators-are-experiencing-trauma-during-the-pandemic-here-s-how-we-can-reduce-the-burden">https://www.edsurge.com/news/2021-03-02-our-research-shows-educators-are-experiencing-trauma-during-the-pandemic-here-s-how-we-can-reduce-the-burden</a>

Previte, A. (2019). 5 Ways to Set Boundaries to Protect Your Peace. Retrieved on 17 June 2022 from <a href="https://resilienteducator.com/classroom-resources/set-boundaries/">https://resilienteducator.com/classroom-resources/set-boundaries/</a>

Ricket, A. (2014). Teachers Supporting Teachers. Retrieved on 5 July 2022 from <a href="https://www.learningforjustice.org/magazine/teachers-supporting-teachers">https://www.learningforjustice.org/magazine/teachers-supporting-teachers</a>

Scott, E. (2022). 5 Self-Care Practices for Every Area of Your Life. Retrieved on 20 June 2022 from https://www.verywellmind.com/self-care-strategies-overall-stress-reduction-3144729

Spillane, J.P., Shirrell, M., & Adhikari, S. (2018). "Constructing 'Experts' Among Peers: Educational Infrastructure, Test Data, and Teachers' Interactions About Teaching." In *Educational Evaluation and Policy Analysis*, 40(4), 586-612.

Stamm, B.H. (2010). The Concise ProQOL Manual. Pocatello, ID: ProQOL.org.

Steiner, E.D. & Woo, A. (2021). *Job-Related Stress Threatens the Teacher Supply*. Santa Monica, CA: RAND Corporation.

Substance Abuse and Mental Health Services Administration (SAMHSA). (2012). *SAMHSA's Working Definition of Recovery: 10 Guiding Principles of Recovery*. Rockville, MD: Department of Health & Human Services.

Tapp, F. (n.d.). Teacher Burnout: Causes, Symptoms, and Prevention. Retrieved on 16 June 2022 from <a href="https://www.wgu.edu/heyteach/article/teacher-burnout-causes-symptoms-and-prevention1711.html">https://www.wgu.edu/heyteach/article/teacher-burnout-causes-symptoms-and-prevention1711.html</a>

Teach Plus & FuelEd. (2021). Prioritizing People: Purposeful investments to better support student and teacher mental health. Retrieved on 26 May 2022 from <a href="https://teachplus.org/sites/default/files/publication/pdf/prioritizing\_people.pdf">https://teachplus.org/sites/default/files/publication/pdf/prioritizing\_people.pdf</a>

The Gateway Institute. (n.d.). Intrusive Thoughts OCD — Symptoms and Treatment. Retrieved 23 May 2022 from <a href="https://www.gatewayocd.com/intrusive-thoughts-ocd-symptoms-and-treatment/">https://www.gatewayocd.com/intrusive-thoughts-ocd-symptoms-and-treatment/</a>

The Resilient Educator. (2013). 5 Time Management Tips for Teachers. Retrieved on 14 July 2022 from <a href="https://resilienteducator.com/classroom-resources/five-time-management-tips-for-teachers/">https://resilienteducator.com/classroom-resources/five-time-management-tips-for-teachers/</a>

The Resilient Educator. (2018). Happy Teacher Revolution: Create A Community for Teacher Wellness. Retrieved on 6 July 2022 from <a href="https://resilienteducator.com/lifestyle/happy-teacher-revolution/">https://resilienteducator.com/lifestyle/happy-teacher-revolution/</a>

The Resilient Educator. (2020). Better Work-Life Balance Tips for Teachers. Retrieved on 21 June 2022 from <a href="https://resilienteducator.com/classroom-resources/five-tips-for-teacher-work-life-balance/#infographic">https://resilienteducator.com/classroom-resources/five-tips-for-teacher-work-life-balance/#infographic</a>

Thimmapuram, J., Pargament, R., Sibliss, K., Grim, R., Risques, R., & Toorens, E. (2016). "Effect of heartfulness meditation on burnout, emotional wellness, and telomere length in health care professionals." In *Journal of Community Hospital Internal Medicine Perspectives*, 7(1), 21-27. <a href="https://doi.org/10.1080/20009666.2016.1270806">https://doi.org/10.1080/20009666.2016.1270806</a>

Tucker, A. (2020). How to Start a Mindful Journaling Practice. Retrieved 6 June 2022 from <a href="https://www.mindful.org/how-to-start-a-mindful-journaling-practice/">https://www.mindful.org/how-to-start-a-mindful-journaling-practice/</a>

United States Department of Agriculture (USDA). (2020). "Nutrition and Health Across the Lifespan: The Guidelines and Key Recommendations." In *Dietary Guidelines for Americans*, 2020-2025, 9, 15-50.

Walker, T. (2022). Survey: Alarming Number of Educators May Soon Leave the Profession. Retrieved on 10 June 2022 from <a href="https://www.nea.org/advocating-for-change/new-from-nea/survey-alarming-number-educators-may-soon-leave-profession">https://www.nea.org/advocating-for-change/new-from-nea/survey-alarming-number-educators-may-soon-leave-profession</a>